



# STATE TROOPER



## QUALIFICATIONS

- Good moral character
- Citizen of United States
- Must be 21 upon academy graduation
- No maximum age limit
- Sixty (60) earned college credit hours or an Associate Degree from a regional accredited college or university; or
- Twenty Four (24) months of US Military Active Duty Experience; or
- US Military Reserve or National Guard who accumulate 730 retirement points or 6 years with the Reserves or National Guard; or
- Equivalent Police/Federal Law Enforcement Experience
- College hours can be waived with US Military Active Duty or equivalent Police/Federal Law Enforcement experience.

## BENEFITS

- Compensation for previous Law Enforcement experience
- Stipends for education/bilingual proficiency
- Uniform cleaning allowance
- Take home vehicle assigned
- Equipment provided
- Group Life and Health Insurance; Dependents available at reasonable rates
- Retirement Program; 401K and 457
- Paid Vacation, Sick and Holiday Leaves
- Veteran's Benefits for those who qualify
- Covered through Worker's Compensation
- Exceptional Law Enforcement Training in preparation for TCOLE licensing
- Wide range of Law Enforcement Specialties and Promotion Opportunities

### Be The Difference! Become a Texas State Trooper

The Department of Public Safety will be hosting Question & Answer and Testing Sessions

Contact Information:

Sgt. Valerie Glasco  
(979) 219-1869

Or

Sgt. Kevin Smith  
(915) 222-1404

Sgt. Arminda Henke  
(512) 626-3456

Or

Sgt. Brittani Darby  
(817) 233-6901

### Come join us at

St. Mary's Catholic School  
5648 N. El Dorado St.  
Stockton, CA 95207

November 13, 2021

(Afternoon testing; by appointment only)

November 14, 2021

8am, 12pm and 3pm

November 15, 2021

9am-1pm

Barney Schwartz Park 2970 Union Rd.  
Paso Robles, CA 93446

November 17 & 18, 2021 8am, 12pm and 3pm

\*Please report in physical fitness attire if you would like to test \*

# TROOPER-TRAINEE APPLICANT PROCESS

- STEP 1 Application, Forms, Schedule Testing**
- 1.1 Online Application ([www.joindps.com](http://www.joindps.com))
  - 1.2 Application Pre-Screen & Notification
  - 1.3 Download & Complete Necessary Documents
  - 1.4 Schedule Testing
- STEP 2 Physical Demands & Written Test**
- 2.1 Physical Readiness Testing
    - A. Mile ½ Run & 500 Meter Row
  - 2.2 Written Test \*\*\*
    - A. Reading & Math
- \*\*\* **Steps 2.1 And 2.2 Are Completed On Applicant's Test Date** \*\*\*
- STEP 3 Polygraph Examination**
- STEP 4 Interview**
- STEP 5 Applicant Pool**
- STEP 6 Background Investigation / Home Interview**
- STEP 7 Medical/ Psychological PRT (Medical/Psychological/PRT)**
- STEP 8 Pre- Selection Review Process**
- STEP 9 Final Selection for Trooper Trainee School**
- \*\*\* Troopers completing the required Field Training Program (FTO) as defined by the Department and have at least four (4) years of verified full-time prior experience, as a full-time peace officer in any state within the United States will advance to Trooper II salary. Troopers who have less than four (4) years of verified full-time prior experience as a peace officer in any state within the United States will advance to Trooper I salary until they reach four (4) years of combined law enforcement experience at which time they will advance to Trooper II salary.

## SALARY SCHEDULE

Salary is paid monthly \* Effective September 1, 2021  
The Texas Legislature has authorized an expanded enforcement program that includes a 50 hour work week.

<b>TROOPER-TRAINEE</b>	<b>\$5,185.00</b>
(During recruit school training at DPS Academy)	\$62,226.00
<b>PROBATIONARY TROOPER</b>	<b>\$5,665.00</b>
(Upon being Commissioned)	\$67,981.00
<b>TROOPER I</b>	
(After successful completion of a 12 month field training probation period)	<b>\$6,842.00</b>
	\$82,108.00
<b>TROOPER II</b>	<b>\$8,342.92</b>
(4 years of Service)	\$100,115.00
<b>TROOPER III</b>	<b>\$8,936.92</b>
(8 years of Service)	\$107,243.00
<b>TROOPER IV</b>	<b>\$9,331.75</b>
(12 years of Service)	\$111,981.00
<b>TROOPER V</b>	<b>\$9,763.00</b>
(16 years of Service)	\$117,156.00
<b>TROOPER VI / SENIOR TROOPER</b>	<b>\$10,194.00</b>
(20 years of service)	\$122,328.00
<b>SERGEANT/AGENTS</b>	
(4 years of Service)	<b>\$9,351.75</b>
	\$112,221.00
(8 years of Service)	<b>\$9,985.58</b>
	\$119,827.00
(12 years of Service)	<b>\$10,394.75</b>
	\$124,737.00
(16 years of Service)	<b>\$10,853.92</b>
	\$130,247.00
(20 years of Service)	<b>\$11,124.58</b>
	\$133,495.00

**It is the responsibility of all applicants to review the Department's disqualifiers and requirements before applying. Questions can be emailed to [joindps@dps.texas.gov](mailto:joindps@dps.texas.gov) or call toll free: 1-866-898-7667.**

<p style="text-align: center;"><b>REGION 1 NORTH TEXAS</b></p> <p><b>GARLAND</b> Sergeant Lewis Blackmon 350 West IH-30 Garland, TX 75043 Office (214) 861-2354 Cell (469) 497-9287 <a href="mailto:Lewis.Blackmon@dps.texas.gov">Lewis.Blackmon@dps.texas.gov</a></p> <p>Sergeant Jaworski Crawford 350 West IH-30 Garland, TX 75043 Office (214) 861-2174 Cell (972) 841-0350 <a href="mailto:Jaworski.Crawford@dps.texas.gov">Jaworski.Crawford@dps.texas.gov</a></p> <p><b>HURST</b> Sergeant Britanni Darby 624 NE Loop 820 Hurst, TX 76053 Office (817) 299-1336 Cell (817) 233-6901 <a href="mailto:Brittani.Darby@dps.texas.gov">Brittani.Darby@dps.texas.gov</a></p> <p><b>MT. 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