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November 2000

To: All DPS Employees

From: Col. Thomas A. Davis Jr.

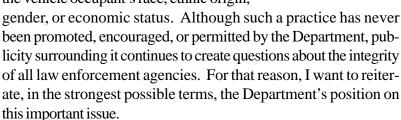
Re: Traffic Stops

The DPS strategy of aggressive traffic enforcement accompanied by a philosophy of "looking beyond the traffic stop" in an effort to interdict and apprehend wanted fugitives, drug traffickers and other criminal offenders has been very successful. Our troopers and officers have gained national recognition for their efforts in that

regard and I continue to strongly support and encourage their efforts.

Recently, concern has been raised across the nation relating to the concept of "profiling." The act of profiling, simply stated, means that the decision to initiate a traffic stop and/or subsequently conduct a search of a vehicle is based upon the vehicle occupant's race, ethnic origin,

DPS online: www.txdps.state.tx.us



The prevailing opinion among law enforcement professionals, as recently voiced in an International Association of Chiefs of Police (IACP) paper on professional traffic stops, is that profiling is illegal, inconsistent with the principles of American policing, and an indefensible public protection strategy.

I unequivocally share that opinion and expect DPS Troopers and Officers to base their decisions to stop a vehicle only upon an observed violation of the law, credible information that the occupant(s) have committed a violation of the law, or for an emergency reason.

please see "Colonel's memo" on page 3 for more

DPS "on the air": 512-424-7777

Dear Fellow Employee:

The November general elections are only a few days away. I want to urge each of you to vote for the candidates of your choice on Nov. 7. The right to vote is special, and it's important to exercise that right whenever you have the opportunity.

Welcome back to our DPSers who were away in Bosnia for eight months with the 49th Amored Division of the Texas National Guard. We're glad you're back, and that you all returned with no serious injuries. Thank you for your service to the United States¾ and to Texas.

At the left, you will see an article regarding traffic stops by the Texas Department of Public Safety. Let me emphasize that traffic stops or vehicle searches based upon the occupant's race, ethnic origin, gender, or economic status have no place in this agency. Racial profiling is illegal, inconsistent with the principles of American policing, and an indefensible protection strategy. Individuals found to be engaged in profiling, and supervisors found to have condoned, encouraged, or ignored patterns of profiling will be subject to disciplinary actions.

askthecolonel@txdps.state.tx.us

Awards

When he needed assistance. Texas Ranger Sgt. Doyle Holdridge, Laredo, rounded up the help of a Webb County Sheriff's chief deputy in a search that ended in Mexico. Chief Deputy Meme

Martinez accompanied Holdridge to Mexico in pursuit of three suspects

connected with the beating of a DPS trooper. Martinez' relationship with the Mexican authorities and his assistance were instrumental in apprehending the subjects, earning Martinez a Director's Award. Sgt. Roger "Rocky" Millican, HP Pleasanton, nominated Martinez for the award.

A heated situation netted exfirefighter Sherry Shona Hormuth a Director's Award. On June 27th, the tire of a woman's white Mustang blew out, forcing the vehicle under a tractor-trailer in Nueces County. Hormuth pulled up beside the vehicles, grabbed the victim's arm and removed her from the burning car. The Mustang exploded as the two were running from the scene. Tr. Michael Cantu, HP Mathis, nominated Hormuth for the award.

From Capt. Tony Marshall, Special Crimes Garland, and family:

My words are inadequate to properly thank Department employees for the many months of

support my family and I have received prior to and following (my wife) Ann's death. We have received countless prayers, cards, phone calls, and other caring gestures throughout her illness which were a constant reminder of everyone's caring spirit. We are very blessed to be part of the DPS family.

Short Shots

Range named for DPS troopers

A new gun range in Memphis, Texas, will bear the names of two deceased DPS troopers. The Tucker-Booth Memorial Range will have facilities for pistol, rifle, shotgun and bow and arrow competitions. Bobby S. Booth was with DPS from 1987 to 1993. **Tomie M. Tucker** served from 1967 to 1976 and was a member of the award-winning DPS pistol team. Tr. Daniel Hawthorne, HP Memphis, was instrumental in obtaining land and grants for the range's construction.

Habitat helps again

A DPS employee will soon be a new homeowner thanks to one of the State Employee Charitable Campaign (SECC) organizations. Barbara Bonner, Accounting Austin, tried for years to move herself and her two sons from the two-bedroom duplex that was damaged three years ago. Her call for help was answered by Habitat for Humanity, a charitable organization that builds low-cost, nointerest homes for low-income families with volunteer help. Bonner is

required to contribute 400 hours to the project. Anyone interested in lending a hand should contact Bonner for more information, 512-424-2060.

New CHL agreements OK'd

Kentucky, Florida and Tennessee are the latest states to negotiate CHL reciprocity agreements with Texas. The other states are Arkansas, Louisiana, Arizona and Oklahoma. The reciprocal agreements allow citizens with concealed handgun licenses issued by those states to legally carry concealed handguns in Texas, and vice versa.

Building up

Two DPS building projects were completed in October. A new DPS facility opened in Borger and an expansion and renovation project was completed in Plainview. Grand opening ceremonies are scheduled this month.

On the mend...



Best wishes for a speedy recovery from line-of-duty injuries go to:

Tr. Sam Orta, HP Houston Tr. Kenneth Rushing, L&W Conroe

Linda Swails, DL Examiner Carrollton

Tr. Leslie Grace, HP DeLeon

Tr. Wayne Whiteaker, HP Uvalde

Colonel's memo, continued from page 1

Likewise, a decision to request consent to search the vehicle shall have no bearing on either of these decisions.

It is the task of supervision, at every level, to ensure that members are not engaged in profiling and that they clearly understand that profiling will not be tolerated. Reviews of reports with a focus toward identifying profiling patterns, line/administrative inspections, as well as reinforcement through local training are among the methods that should be employed. Individuals found to be engaged in profiling, as well as supervisors found to have condoned, encouraged, or ignored patterns of profiling will be subject to disciplinary actions.

Again, this is to reiterate the Department's position that traffic stops and/or vehicle searches based upon the occupant's race, ethnic origin, gender, or economic status have no place in this agency.

The DPS Traffic Stop
Data Report is available on
the DPS Website,
www.txdps.state.tx.us.

Mile Markers

Promotions

CLE

Robert Welton Duvall, Capt., Narc. Midland to Asst. Commander, Narc. Austin; James Leon Blodgett, Lt., Special Crimes New Braunfels to Capt., Special Crimes Austin; Michael Angelo Espinoza, Lt., MVT Corpus Christi to Capt., Special Crimes Corpus Christi; John Michael Payne, Sgt./Inv., Special Crimes Texarkana to Lt., Special Crimes New Braunfels.

DL

Norma Linda Garza-Jennings, Sgt., DL Houston to Lt., DL Conroe; Mary Emily Geil, Training Spec. IV., DL Austin to Mgr., DL Cust. Svc. Austin; Donna Kreger Kennedy, Tr. IV, DL Waco to Sgt., DL Waco; Timothy A. Baker, Sr. Tr., DL Austin to Sgt., DL Austin;

Micki Sue Scheffler, Tr. III, DL Austin to Sgt., DL Austin; Joseph Max Glenn, Sr. Tr., DL Georgetown to Sgt., DL San Antonio; Steven Ross Anderson, Tr. IV, DL Tyler to Sgt., DL Lufkin; Robert J. Sells III, Tr. III, DL Humble to Sgt., DL Houston.

Retirements

Dorothy M. Kirk, Cashier, Acct./Budget Control Austin, 22yrs., 1 mo., 17 days; Daniel K. Wilbanks, Tr. V, HP Athens, 19 yrs., 3 mos., 20 days; Patricia A. Thornal, Tech., DL Bryan, 17 yrs., 11 mos.; Sharon Kay Fiero, Sec. to Chief of Admin. Austin, 30 yrs., 4 mos., 4 days;

David James Williams, Jr., Sgt., DL San Antonio, 29 yrs., 4 mos., 20 days; Daniel Lee Pina, Tr. V, DL Conroe, 28yrs., 4 mos.; Enrique Vecchio Garcia, Svc. Commander, Special Crimes Austin, 28 yrs., 1 mo., 6 days; Dudley

Samuel Ivie, Tr. V, L&W Gainesville, 24 yrs., 16 days;

James William Shea, Tr. V, HP New Braunfels, 21 yrs., 3 mos., 18 days; Kendall Ray Meadows, Pilot Inv., Aircraft Section Garland, 39 yrs., 4 mos., 13 days; Oscar T. Bengtson, Jr., Offset Oper., Gen Serv. Austin, 37 yrs., 6 mos., 19 days; James K. Jackson, Comm. Installation Supr., Fleet Oper. Bureau Austin, 33 yrs., 4 mos., 15 days; Stanley Thomas Gouge, Sgt./Inv., Narc. Amarillo, 31 yrs., 1 mo., 9 days;

Billy Don Ivey, Cpl. V, VI Houston, 29 yrs., 11 mos., 9 days; Charlie Joe Simmons, Sgt., HP Waxahachie, 27 yrs., 1 mo., 14 days; John Mitchell Holland, Tr. V, HP McLean, 24 yrs., 10 mos., 3 days; Martha Ann Phillips, Field Sec., Region IV Staff Odessa, 19 yrs., 4 mos; Daniel Gibson, Jr., Police Comm. Oper. IV, Comm. San Antonio, 19 yrs., 3 mos., 17 days; Rufus Lee Hollis, Tr. IV, DL Dallas, 22 yrs., 11 mos., 17 days.

Deaths

James Edward Henson, Jr., Insp. III, VI Irving (Dec. 1991-Sept. 2000) died Sept. 20; Marilyn Rodell, Tech., DL Pasadena (Nov. 1993-Sept. 2000) died Sept. 17; Robert Montgomery, ret. Lt., Criminal Intelligence San Antonio (Nov. 1964-Sept. 1993) died Sept. 24.

Adios

from Chaparral editor **Mike Cox**, Chief of Media Relations, who is leaving DPS for the private sector after 15 years of service.



DPS Holiday Listing

Day after Thanksgiving Christmas Eve Day Thanksgiving Day Veteran's Day

Christmas Day

Day after Christmas New Year's Day

Martin Luther King Jr. Day

Confederate Heroes' Day Presidents' Day

Texas Independence Day

Cesar Chavez Day Good Friday

San Jacinto Day Memorial Day

Independence Day Emancipation Day LBJ's Birthday

Agency Status

All agencies closed All agencies closed

All agencies closed All agencies closed All agencies closed

Skeleton crew required All agencies closed

Skeleton crew required All agencies closed

Optional Holiday

Skeleton crew required All agencies closed All agencies closed

Day of Week

Thursday

Friday

Saturday

Nov. 11, 2000

Nov. 23, 2000 Nov. 24, 2000 Dec. 24, 2000 Dec. 25, 2000

Dec. 26, 2000

Tuesday

Monday Sunday

Monday Monday

Jan. 1, 2001 Jan. 15, 2001 Jan. 19, 2001 Feb. 19, 2001

March 2, 2001

Monday

Friday

Friday

March 31, 2001

Saturday

April 13, 2001 April 21, 2001

Saturday

Friday

Monday

May 28, 2001

June 19, 2001 July 4, 2001

Wednesday Tuesday

Skeleton crew required

***Certain holidays that fall on weekends will not be observed.

