

SALARY SCHEDULE C
FY22-23 (09/01/21 - 08/31/23)

| Pay Group | RANK | | < 4 Years of Service | ≥ 4 Years of Service | ≥ 8 Years of Service | ≥ 12 Years of Service | ≥ 16 Years of Service | ≥ 20 Years of Service |
|-----------|---|---------|----------------------|----------------------|----------------------|-----------------------|-----------------------|-----------------------|
| | | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
| C01 | Trooper Trainee | Annual | 45,255.00 | | | | | |
| | | Monthly | 3,771.25 | | | | | |
| C02 | Probationary Trooper | Annual | 49,441.00 | | | | | |
| | | Monthly | 4,120.08 | | | | | |
| C03 | Trooper I-VI / Corporal I-VI* | Annual | 59,715.00 | 72,811.00 | 77,995.00 | 81,441.00 | 85,204.00 | 88,966.00 |
| | | Monthly | 4,976.25 | 6,067.58 | 6,499.58 | 6,786.75 | 7,100.33 | 7,413.83 |
| | | | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| C04 | Sergeant / Pilot Investigator I | Annual | | 81,615.00 | 87,147.00 | 90,718.00 | 94,725.00 | 97,087.00 |
| | | Monthly | | 6,801.25 | 7,262.25 | 7,559.83 | 7,893.75 | 8,090.58 |
| C05 | Lieutenant / Pilot Investigator II | Annual | | 92,672.00 | 98,647.00 | 102,438.00 | 106,793.00 | 109,474.00 |
| | | Monthly | | 7,722.66 | 8,220.58 | 8,536.50 | 8,899.41 | 9,122.83 |
| | | | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| C06 | Captain / Pilot Investigator III | Annual | | 115,449.00 | 119,374.00 | 121,785.00 | 124,207.00 | 125,697.00 |
| | | Monthly | | 9,620.75 | 9,947.83 | 10,148.75 | 10,350.58 | 10,474.75 |
| C07 | Assistant Commander / Pilot Investigator IV | Annual | | 120,031.00 | 120,998.00 | 123,237.00 | 125,630.00 | 128,023.00 |
| | | Monthly | | 10,002.58 | 10,083.16 | 10,269.75 | 10,469.16 | 10,668.58 |
| C08 | Major / Commander | Annual | | 135,817.00 | 135,906.00 | 135,960.00 | 135,960.00 | 135,960.00 |
| | | Monthly | | 11,318.08 | 11,325.50 | 11,330.00 | 11,330.00 | 11,330.00 |

*Note: Corporals receive an additional \$50 per month.

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| SAO CLASS NUMBERS & TITLES | 9920 Trooper Trainee 9922 Probationary Trooper 9928 Trooper 9935 Corporal | 9940 Sergeant, Public Safety 9941 Lieutenant, Public Safety 9942 Captain, Public Safety 9943 Assistant Commander, Public Safety 9944 Commander, Public Safety 9945 Major, Public Safety | 9905 Pilot Investigator I 9906 Pilot Investigator II 9907 Pilot Investigator III 9908 Pilot Investigator IV |
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| STIPEND PAY - Commissioned peace officers on Salary Schedule C are entitled to stipend pay for certain levels of skill, education or certifications. | | |
| Please note: Commissioned peace officers may receive a stipend for education level or certification level, but not both. | | |
| Bilingual Capabilities (for the ability to speak a language other than English): \$50 per month | Education: \$50 per month for an associate's degree \$100 per month for a bachelor's degree \$150 per month for a master's degree | Texas Commission on Law Enforcement Certification Level: \$50 per month for intermediate peace officer certificate \$100 per month for advanced peace officer certificate \$150 per month for master peace officer certificate |